



Join the Leadership Team at Saskatoon Public Schools 2026-2027



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www.spsd.sk.ca



admincompetitions@spsd.sk.ca



310-21st Street East

Join Our Leadership Team

Saskatoon Public Schools is seeking passionate and dedicated educators to fill positions as **Elementary and Secondary Principals and Vice Principals** for the 2026-2027 school year.

About Saskatoon Public Schools

As the largest school division in Saskatchewan, Saskatoon Public Schools serves over 28,000 students in 47 elementary schools, 10 secondary schools, and one partnership school. With more than 3,300 professional and support staff, we are committed to providing high-quality education and fostering student success through *Academic Excellence, Character, Engagement and Well-Being*, which are the pillars of our strategic plan.

The Role

As a school administrator, you will provide comprehensive leadership for your school, aligning its goals and operations with our strategic plan. You will cultivate a culture rooted in equity, embracing anti-racist and anti-oppressive practices, while fostering strong connections with students, staff, families and the wider community. Your responsibilities will include championing evidence-based practices, managing organizational priorities and advancing continuous improvement. With an unwavering commitment to student success, you will inspire your team, engage families and lead efforts to achieve excellence across all pillars of the strategic plan.

What We Are Looking For

Qualified candidates will:

- Have completed, or show promise of completing, a post-graduate program in an education-related field.
- Possess a Saskatchewan Professional A Teaching Certificate.
- Have extensive teaching experience and a proven track record of successful leadership.
- Exhibit excellent interpersonal skills, a deep understanding of schools and learning and a commitment to student achievement, equity and innovation.

Our Commitment to Diversity

Saskatoon Public Schools is committed to developing a representative workforce. Applications are strongly encouraged from persons of Indigenous ancestry.



Application Process

Qualified individuals are invited to review the Guidelines for Preparing an Application and follow the application process provided.

Join Saskatoon Public Schools and shape the future of public education!

The closing date for applications is Friday, January 9, 2026.

GUIDELINES FOR PREPARING AN APPLICATION

Please prepare your application according to the guidelines provided below and email a PDF of your completed package to admincompetitions@spsd.sk.ca.

Cover Letter

The cover letter should identify the position for which you are applying and include your rationale for the application, along with general statements about your personal choice to apply. Typically, the cover letter should not exceed one page (500 words or fewer).

Resumé or Curriculum Vitae

The purpose of the resumé or CV is to provide relevant personal and professional information. It should be comprehensive yet brief (4 pages or fewer), concise, and clear. Include the following categories:

- **Personal Demographics:** Include your name and any additional personal information of your choice. This section is typically no more than one-quarter of a page.
- **Education:** Outline your formal educational experiences in chronological order (beginning with the most recent), including dates by year. Include awards, acknowledgments, and recognition, if applicable. Ensure you note your completion or progress toward completing a post-graduate program in an education-related field.
- **Teaching Experience:** Summarize in outline form, listing assignments in chronological order with yearly dates.
- **Administrative-Related Work Experience:** Summarize in outline form, listing assignments in chronological order with yearly dates.
- **Professional Development (highlights only):** Include both:
 - Participation including dates by year
 - Leadership including dates by year
- **Curriculum/Instruction/Assessment Leadership (highlights only):** Include leadership experiences at:
 - School level
 - Division level
 - Other relevant contexts
- **References:** Provide phone numbers for two supervisory references, including:
 - Your current principal or supervisor (members of Saskatoon Public Schools' Administrative Council should not be cited as references.)
 - An additional recent supervisor who can provide a reference upon request
 - If these references are difficult to provide, email an explanation to admincompetitions@spsd.sk.ca, and a senior leader will respond

When listing references, include their email addresses in addition to phone numbers. If you are employed by a school division other than Saskatoon Public Schools, also include the name, email address, and phone number of your superintendent or director.

Please note that Saskatoon Public Schools may contact administrators at other schools or divisions listed in your resumé.

Interview Process

Shortlisted candidates will participate in a structured, behavior-descriptive interview with a panel of Administrative Council members, a trustee, and a community member. Candidates should expect to dedicate a significant portion of the morning or afternoon to the interview process.

Reminders

- Quality is more important than quantity.
- Incomplete applications **will not** be considered for an interview.
- Submit your application package as a single PDF document, not multiple files.
- The closing date for submissions is **Friday, January 9, 2026**. Applications received after this date **will not** be considered.
- For questions or concerns, please contact Chantel Johnson by phone at (306) 683-8215 or email at johnsonch@spsd.sk.ca.